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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 54 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2002 OCLC Number: (OCoLC)52883801 Subject: Day laborers -- Protection -- United States. Excerpt: . . . day laborers working for temporary staffing agencies were slightly more ethnically diverse, with higher levels of education and skills. Research has shown that these characteristics make workers vulnerable to various types of workplace dangers and abuses, a fact that Labor also acknowledges. First, immigrants to the United States, especially newer ones, are more willing to accept lower wages and substandard work that offers few benefits or protections, which makes them attractive to unscrupulous employers who may exploit them as a cheap source of labor. For example, often immigrants take the more informal, contingent work in this country, and we found in a previous GAO report that workers in contingent work arrangements had lower family incomes than those in traditional work arrangements and many have incomes below the federal poverty threshold. Second, lower education and skill levels often mean that workers are willing to take jobs that pose a greater health risk. In that respect, we found that most of the day laborers worked in unskilled occupations, such as laborer or landscaper, in more hazardous industries, such as construction; day laborers working through temporary staffing agencies were also employed in manual labor occupations in manufacturing and warehousing. Lower educational levels also mean that workers may not be aware of the labor protections available to them, their rights as employees under the law, or the dangers associated with hazardous conditions. Third, limited proficiency in speaking or reading English makes it more difficult for workers to understand the relative risk of their employment or communicate such dangers to employers,...



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